



Key Highlights of the
FOREIGNERS' WORKING MANAGEMENT EMERGENCY DECREE,
(NO. 2), B.E. 2560 (2017)
and Amendments



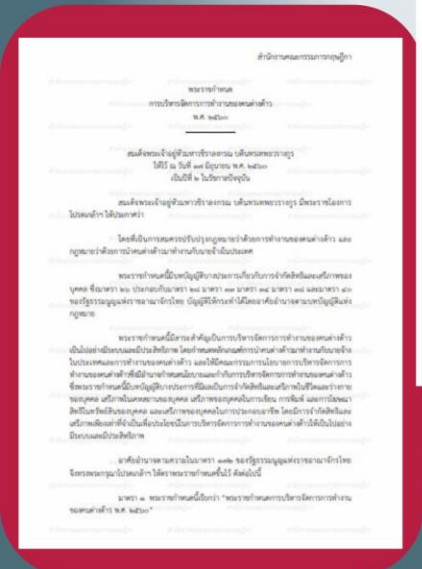


FOREIGNERS' WORKING MANAGEMENT EMERGENCY DECREE, (NO. 2), B.E. 2560 (2017)

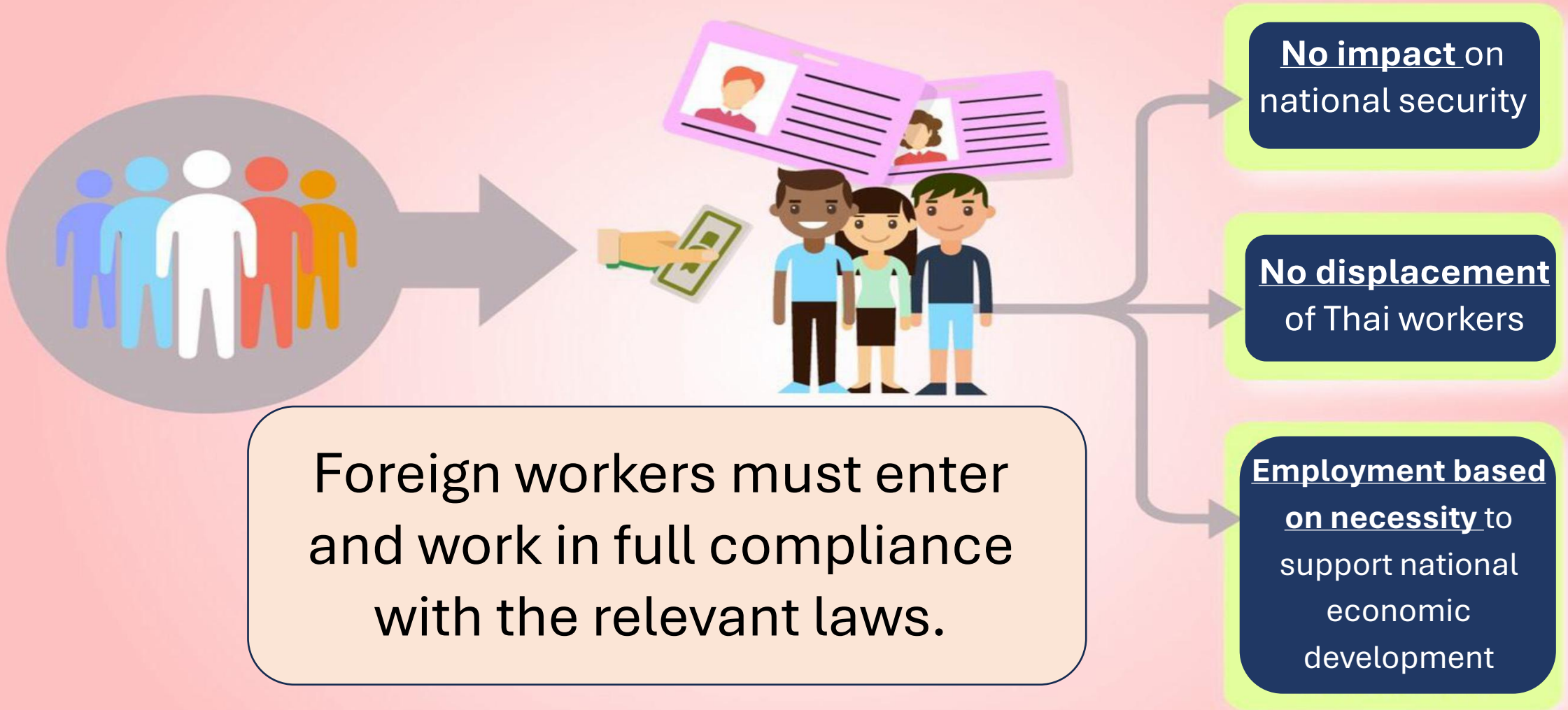
Principles

Amendments

Foreigners' Working Management Emergency Decree B.E. 2560 (2017)



Employment of Foreign Workers



Qualifications of Foreign Workers

- ❖ Possess the qualifications and competencies required for the position applied for.
- ❖ Must not be of unsound mind.
- ❖ Be free from prohibited diseases, including leprosy, active tuberculosis, advanced-stage elephantiasis with visible symptoms, severe drug addiction, chronic alcoholism, stage-3 syphilis.
- ❖ Have no record of imprisonment within the past one year before the work permit application date for violations of immigration or foreign worker laws.

Foreign Nationals Working in Thailand



Section 59

- ❖ Skilled foreign workers
- ❖ Foreign workers entering under a Memorandum of Understanding (MOU) between the Thai Government and foreign governments

Section 61

- ❖ Foreign workers performing necessary or urgent work, or temporary assignments of not exceeding 15 days

Section 62

- ❖ Foreign nationals entering to work under the Investment Promotion Act (BOI) or other relevant laws

Skilled Foreign Workers (Section 59)

- Entry under Non-Immigrant Visa.
- Lawful stay under Non-B type.
- Work permit valid up to 2 years per term.



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หมายเลขประจำตัวคนต่างด้าว / Identification No. of an alien

ใบอนุญาตทำงานเลขที่ / Work permit No.

ชื่อผู้ขออนุญาตทำงาน / Name of the Holder
MR. STUART ANDREW WARD

วันเดือนปีเกิด / Date of birth
11 / 10 / 2538

เพศ / Sex
M

สัญชาติ / Nationality
อังกฤษ

หมู่เลือด / Blood Group
[Redacted]

สถานที่ขออนุญาตทำงาน / Permitted locality of work
[Redacted]

ชื่อผู้จ้าง / Name of the employer
[Redacted]

ชื่อผู้ยื่นขออนุญาตทำงาน / Name of the work permit holder
[Redacted]

ประเภทขออนุญาตทำงาน / Permitted category of work
[Redacted]

ใบแสดงหลักฐานการเสียภาษีเงินได้บุคคลธรรมดาของคนต่างด้าว
(A proof of income tax payment is required for every work permit renewal.)

อายุใบอนุญาตทำงาน / Period of the permit validity
มีผลวันที่ / Valid from (17/12/2018) ถึงวันที่ / Valid until (30/04/2019) + 15

ออกที่ ณ จังหวัด / Issued at (Changwat)
กรุงเทพมหานคร

นาย [Redacted]
Signature (นายสุรภกร ไตรสิงห์ธร)

ผู้อำนวยการสำนักงานจัดหางานอนุญาต
การต่างงานของคนต่างด้าว 1
นายทะเบียน [Redacted]



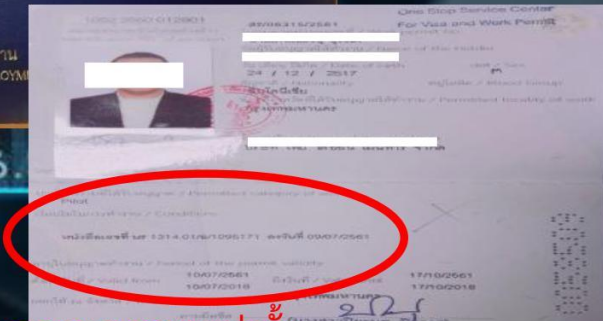
Foreign Workers Entering to Perform Necessary or Urgent Work (Section 61)

- Entry permitted under any visa category
 - Urgent or necessary work not exceeding 15 days
1. Organizing meetings, training sessions, seminars, exhibitions, or trade fairs.
 2. Delivering special academic lectures.
 3. Flight dispatching.
 4. Temporary internal inspection work.
 5. Technical inspections, follow-up, and problem-solving work.
 6. Product or goods quality inspection.
 7. Inspection or improvement of production processes.
 8. Inspection or repair of machinery and electrical production equipment systems.
 9. Machinery repair or installation work.
 10. Technical work relating to systems of Electrical Vehicles.
 11. Aircraft technician work or aircraft equipment systems work.
 12. Advisory work on machinery repair or machinery control systems.
 13. Machinery demonstration and testing work.
 14. Film and still photography production work.
 15. Recruitment of job seekers for overseas employment.
 16. Skills testing of craftsmen for overseas employment.
 17. Work supported by the government (e.g., international events, international festivals, international music events, or concerts).

3. Foreign Workers Employed under BOI or Other Relevant Laws (Section 62)

- Entry permitted under Non-Immigrant B or Non-Immigrant IB Visa
- Lawful stay under Non-B or Non-IB status
- Work permit granted by the Registrar of the relevant laws.

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For presentation purpose only

Work Rights of Foreign Nationals

Meaning



Foreign nationals may work in all occupations permitted by law for their respective category.

Regulatory Oversight of Foreign Workers

Employer Prohibitions

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graph TD; A((Employer Prohibitions)) --> B[1 No employment without a valid work permit.]; A --> C[2 No work beyond the scope of authorization.]
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1

**No employment
without a valid
work permit.**

2

**No work beyond
the scope of
authorization.**

Penalties for Employers

An employer who employs a foreign national without a valid work permit, or permits work beyond the authorized scope, is liable to a fine of 10,000–100,000 baht per foreign national.



Repeat Offense

Liable to imprisonment for a term not exceeding one year, a fine of 50,000 – 200,000 baht per foreign national, or both.



Prohibition from employing foreign nationals for a period of 3 years.

THANK YOU

